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## **Organizational & Financial Management to Achieve VISION 2020 in Africa**

*A course offered by the Kilimanjaro Centre for Community Ophthalmology (KCCO)  
in collaboration with Fred Hollows Foundation*

November 14 - 25, 2011  
Moshi, Tanzania

### **Target Audience:**

Heads and key decision makers of VISION 2020 planning areas (national or district) and NGO sponsors.

### **Course Objective:**

To provide practical (African-tested) strategies for either developing or strengthening management systems to facilitate increased efficiency, coverage, and satisfaction with eye care services. The two-week course will cover:

- Principles of planning (projects & programmes) & logical framework
- Proposal writing
- Marketing of eye care services in Africa
- Improved resource utilization
- Improved quality ("patient friendly" services)
- Leadership
- Human resource development (tasks, job descriptions, recruitment, staff training, supportive supervision, staff evaluation, communication)
- Financial management (financial viability in Africa, efficiency & effectiveness, establishing or strengthening accounting systems and financial plans, budgeting)
- Materials management
- Management information systems
- Teamwork, networking and partnerships
- Managing change

The course will be held in Moshi, Tanzania. The fee for participating in the programme is \$US 600. The fee will cover transport to and from Kilimanjaro International Airport, accommodation, all meals and tea breaks during the course, lecture notes, and other course materials. Travel expenses (except between Moshi and Kilimanjaro Airport) are the responsibility of the participants. This course is a VISION 2020 project, supported by Fred Hollows Foundation.

### **Admission Procedures:**

This course is open to all countries on the African continent. Admission is limited to about 15 participants and will be made on first come basis subject to meeting the above criteria. The application should be sent to the KCCO courses administrator (Mr. Genes Mng'anya) by September 15, 2011. Notification of acceptance will occur by September 30, 2011.

For an application please contact Mr. Genes Mng'anya at [genes@kcco.net](mailto:genes@kcco.net) or by post to KCCO, PO Box 2254, Moshi, Tanzania