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## **Working with management to get the support you need to achieve VISION 2020 goals: a course for ophthalmologists**

*A course offered by the Kilimanjaro Centre for Community Ophthalmology (KCCO) in collaboration with Fred Hollows Foundation*

April 20 -24, 2009, Moshi, Tanzania

### **Target Audience:**

Ophthalmologists working in Africa who want to improve their understanding of basic management principles in order to manage their own staff better.

### **Course Objective:**

To provide basic understanding of management principles to ophthalmologists so that they can work with managers and other clinical and non-clinical staff to reach their VISION 2020 targets, improve working environment, and improve service quality. The course will use case studies, group discussion and didactic teaching to illustrate key principles in human resources, financial, and change management as well as principles of developing partnerships and creating more sustainable services. The one week course will cover aspects of:

- Improved communication with staff (running meetings, letting the right people know)
- Improved quality of care (patient-friendly services)
- Human resource management: motivating your team
- Financial management (realistic financial considerations in Africa; establishing or strengthening accounting systems and financial plans; efficiency & effectiveness; budgeting)
- Management information systems
- Teamwork, networking and partnerships outside your hospital
- Leadership & managing change

The course will be held in Moshi, Tanzania. The fee for participating in the program is \$US 300. The fee will cover transport to and from Kilimanjaro International airport (JRO), accommodation, all meals and tea breaks during the course, lecture notes and other course materials. Travel expenses (except between Moshi and Kilimanjaro airport) are the responsibilities of the participants. This course is a VISION 2020 project, supported by Fred Hollows Foundation.

### **Admission Procedures:**

This course is open to all ophthalmologists working on the Africa continent. Admission is limited to 15 participants and will be made on first come basis. For an application please contact Mr. Genes Mng'anya at [genes@kcco.net](mailto:genes@kcco.net) or download it from the KCCO website ([www.kcco.net](http://www.kcco.net)).