

# Contacts

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# Management Course for Eye Care Programmes

Moshi, Tanzania

January 15 - 26,2024

## Bridging Communities and Eye Care Providers to Achieve EyeHealth in Africa

Organizational & Financial Management to Achieve Eye Health in Africa

#### **Course Description:**

To provide eye care programme managers with the skills necessary to develop, implement and monitor strategies for increasing utilization for services by the population in need.

#### **Main Learning Objectives**

At the end of the course trainees should be able to:

- Identify reasons for poor utilization of existing eye care services.
- Identify strengths and weaknesses in current strategies to mobilize patients for surgery.
- Understand the meaning of "bridging strategies" and the importance of equity based policies and programmes.
- Determine the relative merit of different approaches for increasing awareness and acceptance of eye care services by the population.
- Understand the potential role of community in mobilization of patients for surgery and the factors that lead to strong partnership.
- Describe reasons for gender disparities utilization of eye care services and approaches to increasing equity in service utilization.
- Understand how to establish a community optometry to generate funds that can be used to support the bridging strategy.
- Understand how decisions regarding surgery are made at the community level.
- Understand what is counseling, its importance in bridging strategy, and components of a counselling system.
- •Understand how to set up a system for providing follow up after surgery \_\_\_\_\_

#### **Course Description:**

To provide practical (African-tested) strategies for either developing or strengthening management systems to facilitate increased efficiency, coverage, and satisfaction with eye care services.

### **Main Learning Objectives:**

At the end of the course trainees should be able to:

- Principles of planning (projects & programmes) & logical framework
- •How to market eye care services in Africa.
- •How to improve resource utilization.
- Ways of improving quality ("patient friendly" services, surgical quality).
- Principles of good leadership.
- •Human resource development strategies (tasks, job descriptions, recruitment, staff training, supportive supervision, staff evaluation, communication).
- •Financial management (financial viability in Africa, efficiency & effectiveness, establishing or strengthening accounting systems and financial plans, budgeting)
- •How to create and manage teamwork, networking and partnerships

•Principles of managing change at work place

#### **Target Audience:**

Eye health Care workers, managers (from government, NGO's or service groups), trainers and key decision makers of district or national prevention of blindness programmes.

## **Methods:**

Didactic Lectures, Case Studies, Group work, Field visits, Assignments.

## Venue & Moshi - Tanzania

## Faculty

Prof. Ciku Mathenge Mr. Edson Mwaipopo Dr. Benedicto Watmon Mr. Peter Kileo Dr. Amos Nyathirombo Ms. Elizabeth Kishiki

## Conveners

Kilimanjaro Centre for Community Ophthalmology (KCCO)

## **Sponsor:** - Fred Hollows Foundation

## **Course Fee:**

#### \$ 500 Total

\* The Fee will cover local transport, lunch and tea breaks during the course, lecture notes, and other course materials